

PENINSULA FRIENDS OF ANIMALS
Board Meeting Minutes
December 19, 2018

Kevin called the meeting to order at 1:50 pm.

Members Present: Sharon Palmer, Kevin Rose, Nancy Campbell, Nancy Dolansky, Marilyn Ash, Danette Grady
Members Absent: Sharon Jensen

Nancy Campbell requested a change be made to the October minutes regarding the damages done by her foster dogs over the years. After discussion, the Board agreed that the funds in the Walker Max fund should be used for repairs to the Campbell home. The revised October minutes were approved as corrected.

The November minutes were approved.

Marilyn reviewed the employer and employee FMLA (Family Medical and Leave Act) premiums which will begin to be collected in 2019. The Board voted to pass on the employee portion of the premium on to our employees. Only employees who work more than 820 hours in the year will be assessed the premium. Because PFOA has under 50 employees, we are not required to pay the employer portion of the premium

KPP (Kitty Protection Program) cats will be marked on their individual folders in red ink, to avoid any danger of advertising or otherwise promoting these kitties.

Danette reported that, in lieu of relining the septic lines at an estimated cost of \$7,000, a local plumber [need name of plumber] was able to flush the lines at a cost of approximately \$200.

Monthly reports from Executive Director, Spay/Neuter, Shelter Director, Media and Treasurer were reviewed. Highlights:

- Sharon Palmer reported that her clinic on December 19 had 9 male dogs, 1 female dog, 2 male cats (no shows), and 1 female cat.
- Suggestions for Pet Tidings: Do a follow up story on Frosty and Snowman. Kevin reported that Paisley was found by Pet Posse – she got out on Friday, apparently during the power outage.
- Budget Review:
 - We should move the \$5,000 from Barbara Swedeen bequests to surrender fees. The \$5K was a surrender fee for Sadie.
 - Veterinarian costs should be increased by 15% for budgeting purposes.
 - Kevin and others will provide additional feedback on the proposed 2019 budget, distributed prior to the board meeting.

The meeting was adjourned at 4:00 pm.

Respectfully submitted,
Marilyn Ash
Acting Secretary